

## **COMPENSATION COMMITTEE CHARTER**

### **1. PURPOSE**

The purpose of the compensation committee (the “Committee”) of the Board of Directors (the “Board”) of Radius Global Infrastructure, Inc. (the “Company”) is to have and exercise the power and authority of the Board as hereinafter described relating to the design and implementation of the Company’s executive compensation program and plans, the compensation of the Company’s executive officers and directors and the review of the Company’s executive succession plan.

### **2. COMPOSITION**

The Committee shall consist of a minimum of three directors. All members of the Committee shall satisfy the applicable standards for independence of the Nasdaq Stock Market or such other primary stock exchange or quotation system on which the common stock of the Company are listed or quoted or, if there are no such requirements, the requirements of any other applicable listing standards and regulatory requirements. Pursuant to the Company’s certificate of incorporation, for so long as any Founder Directors (as defined in the Company’s certificate of incorporation) are then serving on the Board, at least four-ninths of the Committee must be comprised of Founder Directors or other directors selected by them. The Chairman and the remaining members of the Committee shall be appointed and may be removed by the Board. The Board shall elect the members of the Committee and shall designate the Chairman of the Committee. Any member of the Committee may resign therefrom at any time by giving a notice in writing or by electronic transmission to the Company, which shall be deemed to have been given to the Company if given to the Chairman of the Board, if there shall be one, or, if there shall be Co-Chairmen of the Board, either of the Co-Chairmen of the Board, the Chief Executive Officer or the Secretary of the Company and, the Chairman of the Committee, if there shall be one. Any such resignation shall take effect at the time specified therein, or, if the time when it shall become effective has not been specified therein, then it shall take effect immediately upon its receipt by the Chairman of the Board; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

### **3. FREQUENCY OF MEETINGS**

The Committee shall meet as frequently as it may determine necessary to comply with its responsibilities as set forth herein. Regular meetings of the Committee may be held without notice at such time and at such place as may from time to time be determined by the Committee. Special meetings of the Committee may be called by the Chairman of the Committee, the Chairman of the Board, if there shall be one, or, if there shall be Co-Chairmen of the Board, by either of the Co-Chairmen of the Board, the President or a majority of the Directors serving on the Committee. The Chairman of the Committee shall, in consultation with the other members of the Committee and the appropriate officers of the Company, be responsible for establishing agendas for the Committee meetings. The Chairman of the Committee, or, in his or her absence, or if there shall be none, a Director chosen by a majority of those present, shall act as Chairman of any meeting of the Committee. A majority of the Committee members shall constitute a quorum. Members of the Committee may participate in a meeting of the Committee by means of electronic communications pursuant to which all persons participating in the meeting can hear each other. The Committee may also take any action permitted hereunder by unanimous written consent, which may be obtained electronically. The Committee shall keep regular minutes of its meetings and report the same to the Board from time to time and upon request.

The Committee may request any officer or employee of the Company or the Company’s outside legal counsel or compensation consultant to attend a meeting of the Committee or to meet with any members

of, or consultants to, the Committee. Any individual whose compensation is to be discussed at a Committee meeting should not attend that part of such meeting where his or her compensation is to be discussed or voted upon.

#### **4. RESPONSIBILITIES**

The Committee shall have and may exercise all of the following powers and authority of the Board in the management of the business and affairs of the Company:

- To assist the Board in developing and evaluating potential candidates for executive positions, including the Chief Executive Officer (the “CEO”).
- To review the Company’s processes to recruit and develop senior management, including with respect to promoting diversity.
- To review and discuss with management any executive compensation-related disclosures required by applicable securities laws and regulations.
- To review the Company’s, and the Company’s subsidiaries’, equity-based compensation plans and incentive compensation plans and make recommendations to the Board for approval. In particular, the Committee shall review and approve the target performance benchmarks, if any, and range of aggregate value of the Company’s annual incentive program for senior management. The Committee shall have and shall exercise all the authority of the Board with respect to the administration of such plans.
- To review and approve corporate goals and objectives with respect to compensation for the CEO and other executive officers of the Company, evaluate such officers’ performance in light of those goals and objectives, determine and approve their compensation based on this evaluation.
- To determine and approve all equity award grants to the CEO and all other executive officers and employees of the Company. The Committee may, to the extent permitted by law, by resolution, authorize one or more officers of the Company to approve equity award grants to employees of the Company or any of its subsidiaries, other than any Company executive officer. In each case, all equity grants shall be made under the Company’s incentive compensation or other equity-based plans as the Committee deems appropriate and in accordance with the terms of such plans and as permitted under applicable law. Any amendments to the terms of awards granted to employees under the Company’s plans shall be subject to approval by the Committee.
- To review on a periodic basis the form and amount of director compensation and recommend such compensation to the Board for approval.
- To ensure appropriate succession planning for the CEO and other key executive officers as determined by the Committee.
- To evaluate risks associated with the Company’s compensation and benefits policies, plans and programs and discuss with management procedures to identify and mitigate such risks.
- To oversee the Company’s policies and procedures related to its human capital resources, including with respect to compliance with law, employee engagement, diversity and inclusion, and culture.
- To perform any other activities consistent with this Charter, the Company’s certificate of incorporation, applicable listing standards and applicable law, as the Committee and the Board deems appropriate.

#### **5. RESOURCES, AUTHORITY AND EVALUATION**

Subject to applicable law and listing requirements, the Committee shall have the power and authority to create one or more subcommittees, each subcommittee to consist of one or more members of the Committee, and delegate to a subcommittee any or all of the powers and authority of the Committee as the Committee may deem appropriate in its sole discretion.

The Committee shall have the power and authority to retain, at the Company's expense, independent counsel, compensation consultants and other advisors as the Committee may deem appropriate in its sole discretion to advise the Committee with regard to any of the Committee's powers and authority. The Committee shall be directly responsible for the appointment, compensation and oversight of the work of any compensation consultant, counsel or advisor retained by the Committee, shall have the exclusive power and authority to approve related fees and retention terms, and shall be provided with appropriate funding, as determined by the Committee, for payment of compensation to such counsel, consultants or advisors. In retaining advisors, the Committee shall take into consideration all factors relevant to the independence of such advisors including the following: (i) the provision of other services to the Company by the person that employs the advisor; (ii) the amount of fees received from the Company by the person that employs the advisor, as a percentage of the total revenue of the person that employs the advisor; (iii) the policies and procedures of the person that employs the advisor that are designed to prevent conflicts of interest; (iv) any business or personal relationship of the advisor with a member of the Committee; (v) any securities of the Company owned by the advisor; and (vi) any business or personal relationship of the advisor with an executive officer of the Company.

The Committee shall regularly report its actions and any recommendations to the Board.

The Committee shall annually review and assess the adequacy of this Charter and recommend any proposed changes to the Board. The Committee shall conduct an annual performance evaluation of the Committee.

Originally Approved by the Board of Directors as of October 2, 2020 (updated as of December 9, 2021 and February 25, 2022)