# Radius Global Infrastructure, Inc. Corporate Governance Guidelines for the Board of Directors

The Board of Directors (the "Board") of Radius Global Infrastructure, Inc. (the "Company") has adopted the following Corporate Governance Guidelines to assist the Board in the exercise of its responsibilities. These Corporate Governance Guidelines reflect the Board's commitment to monitor and oversee the effectiveness of policy- and decision-making both at the Board and at the senior management level. These Corporate Governance Guidelines form part of a suite of governance documents that govern the activities of the Directors, officers and employees of the Company, including the Company's certificate of incorporation and bylaws.

## I. <u>Membership</u>

# A. Number and Composition of Directors

Subject to applicable law and the rights, if any, of the holders of any outstanding series of preferred stock of the Company (which, as of the date of the adoption of these Corporate Governance Guidelines by the Board, includes four Founder Directors, as defined in the Company's certificate of incorporation) the Board shall consist of one or more members, the number thereof to be determined by resolution adopted by the affirmative vote of a majority of the entire Board.

#### B. Independence

A majority of the Board shall be "independent" under the rules of the primary stock exchange or quotation system on which the common stock of the Company are listed or quoted. Such Directors are referred to in these Corporate Governance Guidelines as "<u>independent Directors</u>." In performing their duties, Directors must hold themselves free of any interest, influence or relationship with respect to any activity which could impair their judgment or objectivity in the course of their service to the Company.

### C. New Directors

The Nominating and Corporate Governance Committee has the power and authority to, among other things, select Director nominees to be presented for election to the shareholders generally entitled to vote at the annual meetings of shareholders. This power does not extend to the nomination of any Founder Director.

#### D. Director Retirement and Tenure

*Retirement*. It is the general policy of the Company that Directors shall not be required to retire at a specific age. The Board has the authority to determine retirement considerations on a case-by-case basis with each Director in the best interests of the Company.

Director Tenure. The Board does not believe it should expressly limit a Director's tenure on the Board. The Company values the contribution of Directors who over time have developed increasing insight into the Company and its operations and therefore provide an increasing contribution to the Board as a whole. The Board's Nominating and Corporate Governance Committee reviews each Director's continuation on the Board annually at the

time when each Director is up for re-election by the Company's shareholders generally entitled to vote at the annual meeting of shareholders and otherwise as appropriate.

# E. Resignation Policy

## i. Changes in Employment

Board members, other than Founder Directors, who are not officers of the Company must make an offer of resignation to the Board upon a substantial change in the nature of the Director's employment or other significant responsibilities since the time of his or her election, which offer shall specify that the resignation shall be effective upon its acceptance, if any, by the Board. In each case, the Board's Nominating and Corporate Governance Committee will review whether the change in employment or responsibilities is consistent with the criteria for Board membership, and will recommend to the Board whether, in light of all the circumstances, the Board should accept such proposed resignation or request that the Director continue to serve. In addition, Board members who are also officers of the Company must submit to the Board an offer of resignation as a Director upon any termination of employment as an officer of the Company. The Board's Nominating and Corporate Governance Committee will review the circumstances relating to such officer's termination of employment and determine whether it is appropriate for the terminated officer to continue service on the Board, and will recommend a course of action to the Board.

Board members, other than Founder Directors, who experience a change in circumstances that may impair their ability to effectively serve on the Board, or that could result in negative attention on the Company or Director, are required to notify the Company and may be asked by the Board to deliver in writing or by electronic transmission to the Company, which shall be deemed to have been given to the Company if given to the Chairman of the Board, if there shall be one, or, if there shall be Co-Chairmen of the Board, either of the Co-Chairmen of the Board, the Chief Executive Officer or the Secretary of the Company and, the Chairman of the Committee, if there shall be one, upon becoming aware of such change.

## ii. Re-election in Uncontested Elections

Each Director elected by the shareholders generally entitled to vote (which, for the avoidance of doubt, shall exclude the Founder Directors) shall be nominated for election by the Company's shareholders at each annual meeting of shareholders. In an uncontested election of Directors elected by the shareholders generally entitled to vote (which, for the avoidance of doubt, shall exclude the Founder Directors), any nominee for Director who fails to receive the affirmative vote of a majority of the votes cast in such election shall submit an offer of resignation as a Director no later than two weeks after the confirmation by the Company of the voting results, which resignation shall specify that it shall be effective upon its acceptance, if any, by the Board. The Nominating and Corporate Governance Committee will promptly consider such resignation and will recommend to the Board to accept or reject such offered resignation in light of all relevant factors including, without limitation: (i) the stated reasons why votes were cast "against" such Director; (ii) any alternatives for curing the underlying cause of the votes

"against"; (iii) the tenure and qualifications of the Director; (iv) the Director's past and expected future contributions to the Company; (v) the Company's Director criteria; (vi) the Company's Governance Guidelines (of which this provision is a part); and (vii) the overall composition of the Board, including whether accepting the resignation would cause the Company to fail to meet any requirements of the exchange on which the Company's securities are listed, or of any applicable law. The independent Directors of the Board, giving due consideration to the best interests of the Company and its shareholders, shall evaluate the recommendation of the Nominating and Corporate Governance Committee based on the relevant facts and circumstances and shall make a recommendation to the Board within 90 days after the certification by the Company of the voting results, on whether to accept or reject the offered resignation. Any Director who offers a resignation pursuant to this provision shall not participate in the Board's determination to accept or reject the offered resignation, which such determination to accept or reject the resignation shall be deemed, for purposes of this Paragraph E(ii), to be the decision of the Board to accept or reject the resignation. The Board will disclose publicly its determination and, if applicable, the reasons for rejecting the offered resignation.

#### F. Performance Evaluation

To ensure that the Board remains composed of highly performing members able to keep their commitments to Board service, the Nominating and Corporate Governance Committee will evaluate the qualifications and performance of each incumbent Director before recommending the nomination of that Director for election by shareholders generally entitled to vote for additional term. Directors shall at all times use their business judgment to act in what they reasonably believe to be the best interest of the Company, the Company's shareholders and, if required by applicable law, the Company's creditors.

#### G. Criteria

The Nominating and Corporate Governance Committee will recommend criteria for Board membership, including the qualifications for a nominee and the qualities and skills that the Nominating and Corporate Governance Committee believes are necessary or desirable for a Board member to possess. The criteria shall reflect the Board's commitment to actively develop a diverse pool of individuals from which director nominees may be selected, including as may be required under applicable law or stock exchange listing standards.

# II. Duties and Responsibilities

The business and affairs of the Company are managed by or under the direction of the Board, which uses its business judgment to act in what it reasonably believes to be the best interest of the Company, the Company's shareholders and, if required by applicable law, the Company's creditors. To that end, the Board shall have the following duties and responsibilities:

- **A.** Overseeing the conduct of the Company's business to evaluate whether the business is being properly managed.
- **B.** Reviewing, and where appropriate, approving the Company's major financial objectives, plans and actions.

- **C.** Reviewing, and where appropriate, approving, major changes in, and other major issues respecting, the appropriate auditing and accounting principles and practices to be used in the preparation of the Company's financial statements.
- **D.** Assessing major risk factors relating to the Company and its performance, and reviewing measures to address and mitigate such risks.
- **E.** Reviewing and approving a Chief Executive Officer ("<u>CEO</u>") succession plan at least annually, which plan should include the following elements:
  - i. Identifying and developing internal candidates;
  - ii. Developing criteria for the CEO position which reflect the Company's business strategy and using a formal assessment process to evaluate candidates; and
  - iii. Non-emergency CEO succession planning beginning at least 3 years before an expected transition (with emergency succession plan being reviewed annually).
- **F.** Retaining advisors to assist it in performing its duties and responsibilities on behalf of the Company. The Board shall have the express right to retain its own advisors at its sole discretion without obtaining the approval of management.
- **G.** Reviewing and assessing its own performance and the performance of each of its committees, in order to determine whether the Board and its committees are functioning effectively.
- **H.** Responding to communications from securities holders or instructing the Company to do so.

## III. Meetings

#### A. Frequency

The Chairman of the Board, if there shall be one, or, if there shall be Co-Chairmen of the Board, either of the Co-Chairmen of the Board, or the Co-Chairman of the Board chosen by the Co-Chairmen of the Board or by the Board, or, in his, her or their absence or if there shall be none, a Director chosen by a majority of the Directors present, shall preside at each meeting of the Board. The Board expects that at least four regularly scheduled meetings will be held during the fiscal year. In addition to regularly scheduled meetings established by the Board, special meetings of the Board may be held at any time and place whenever called by the Chairman of the Board, if there shall be one, or, if there shall be Co-Chairmen of the Board, either of the Co-Chairmen of the Board or the Chief Executive Officer to address specific needs of the Company.

# B. Confidentiality

Directors should understand and respect the need for a high level of confidentiality relating to affairs of the Company.

## C. Executive Sessions

The Board's non-management Directors will meet regularly in executive sessions without management. The Board shall not take formal actions at such sessions but may make recommendations to the full Board as a result of such sessions.

#### D. Attendance

Each Board member shall make every reasonable effort to attend all of the Board meetings, shall attend a majority of the meetings held during each fiscal year, and is encouraged to attend the Company's annual meeting of shareholders. A Director shall be permitted to have such Director's advisors or associates present at a Board meeting to assist such Director in the discharge of such Director's fiduciary duties to the Company, the Company's shareholders and, if required by applicable law, the Company's creditors, except as otherwise determined by a majority of the Board. Each Board member shall come prepared to Board meetings having reviewed in advance the meeting material.

# E. Lead Independent Director

If the Company's non-executive Chairman is not present for a meeting, the Board shall designate one of its other non-executive Directors to be its lead independent Director to preside over non-executive sessions and perform any duties more appropriately performed by an independent Director which would otherwise be performed by such Chairman.

## **IV.** Committees

The Board shall maintain an Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee, each of which shall be governed by a separate charter approved by the Board and each member of which shall be independent as defined in the applicable listing standards, laws and regulations.

## V. Director Communication

The Company will advise any shareholders of the Company and other parties interested in communicating directly with the Chairman of the Board or with the non-management Directors that they may do so by writing to:

Chairman of the Board Radius Global Infrastructure, Inc. 3 Bala Plaza East Suite 502 Bala Cynwyd, PA 19004

The Board intends to approve a process for handling correspondence received by the Company and addressed to non-management members of the Board. Under that process, the Chairman or an officer delegated by the Chairman ("<u>Delegated Officer</u>") shall review all such correspondence and maintain a log of all such correspondence and forward to the Directors copies of all correspondence that, in the opinion of the Chairman or the Delegated Officer, deal with the functions of the Board or committees thereof or that the Chairman or Delegated Officer otherwise determine requires their

attention. The Chairman or Delegated Officer may screen frivolous or unlawful communications and commercial advertisements. Directors may at any time review the log.

Concerns relating to accounting, internal controls or auditing matters should immediately be brought to the attention of the Chair of the Audit Committee or his or her designee and handled in accordance with procedures established by the Audit Committee with respect to such matters.

# VI. Director Access to Management

Directors are entitled to direct access to the management and employees of the Company and to its outside counsel and auditors. Any meetings or contacts that a Director wishes to initiate may be arranged through the Chairman, CEO, the Secretary or such Director. The Directors should use their judgment to ensure that any such contact is not disruptive to the business operations of the Company. Executive officers and other members of senior management are expected to be present at Board meetings at the invitation of the Board.

## VII. Director Compensation

The form and amount of Director compensation will be reviewed by the Compensation Committee and then recommended to the full Board for action.

Company employees serving as Directors will not receive additional compensation for their services as Directors. In reviewing Director compensation, the Compensation Committee will take into consideration the responsibilities of the Directors and fees being paid by other companies comparable to the Company. To encourage ownership of Company shares by Directors, a portion of Director compensation may be payable in equity securities of the Company. In addition to such compensation, Directors shall be entitled to reimbursement for reasonable expenses incurred in attending Board and committee meetings (provided that Directors provide evidence of such expenses as may be reasonably requested by the Company).

### VIII. Director Orientation and Continuing Education

The Company will establish, or identify and provide access to, appropriate orientation programs, sessions or materials for new members of the Board for their benefit either prior to or within a reasonable period of time after their nomination or election to the Board, which shall include written materials and presentations by senior management regarding the Company's business, strategic plans and policies. The Company may also provide continuing education for Directors, including presentations by senior management, visits to Company properties and facilities, and opportunities to attend relevant conferences and seminars. The Board and the Company encourage, but will not require, Directors to participate in outside continuing education programs.

# IX. Annual Performance Evaluation of Board

During the year, the Chairman of the Board will receive input on the Board's performance from Directors and will discuss the input with the full Board and oversee the full Board's review of its performance. The assessment will focus on the Board's contributions to the Company and specifically focus on areas in which the Board or management believes that the Board or any of its committees could improve. This process will also include annual self-assessments by each Board committee, relying on a review process similar to that used by the Board, with performance criteria

for each committee established on the basis of its charter. The self-evaluations will be discussed with the full Board following the end of each fiscal year.

# X. <u>Conflicts of Interest</u>

Directors are expected to avoid any action, position or interest that conflicts with the interest of the Company or gives the appearance of conflict. Accordingly, the Company should not enter into any paid consulting arrangements with outside Directors or their employers, without obtaining Board approval.

Originally Approved by the Board of Directors as of February 4, 2020, as amended by the Company's Nominating and Corporate Governance Committee on August 20, 2020, as further approved by the Board of Directors on October 2, 2020, and as amended and approved by the Board of Directors on December 9, 2021